



The Society for the Prevention of Cruelty to Animals of Windhoek

ANNUAL GENERAL MEETING 2018

MINUTES

- **GREETINGS**

The Vice-Chair, Harald Bartsch welcomed all present and expressed excitement on the way forward.

- **APOLOGIES/PROXY FORMS RECEIVED**

Apologies received from:

- Birgit Dörrenbacher
- Colleen Mannheimer
- Hilda-Marié Burger
- Neels van der Merwe
- Ronel Lewies

Proxies received

- from Bigit Dörrenbacher– for Harald Bartsch

Protocol was observed and it was confirmed that a Quorum is present. 22 Members were recorded in attendance and registered. The attendance register is appended as **Appendix A**.

- **MINUTES OF THE 2017 AGM**

The minutes of the meeting held on 31 October 2017 were tabled for review and comment, and were subsequently accepted without contest by all present.

- **MATTERS ARISING FROM THE 2017 AGM**

A query was raised on whether a patron was appointed in the past year. It was explained that no suitable individual was found but that a suitable patron could be appointed in the course of the year.

- **INTRODUCING THE EXECUTIVE COMMITTEE**

The vice-Chair introduced the current serving committee as:

- Harald Bartsch – Vice Chairman (resigning)
- Charlotte Veldsman - Treasurer
- Marianne Röder - Secretary
- Reinhard Redecker - Member
- Eileen Grosse-Weisschede – Member
- Bonita Graupe – Member (resigning)
- Annie Marggraff– Member (Vet)



- **INTRODUCING THE NEW SPCA MANAGEMENT TEAM**

Hanna Rhodin was appointed as the new SPCA Windhoek GM after the resignation of the CEO/GM Monique Redecker earlier in the year. Her CV, clearly highlighting her having the necessary skill set for the position, was briefly presented to the members for review, which can be found under **Appendix B**.

Harald Fülle was also introduced as the new CEO of the SPCA Namibia. Harald's CV was presented to the members present, which can be found under **Appendix C**.

ANNUAL REPORT OF ACTIVITIES

- **CHAIRPERSONS' REPORT**

The Acting Chairperson (Vice Chairperson Harald Bartsch) presented his report on the past year and highlighted that the new property issue remains high on the agenda.

He noted the unfortunate resignation of the Chairman Jo Tagg during the year and thanked him for his inputs during his tenure, as well as the resignation of the SPCA Namibia CEO and SPCA Windhoek General Manager Monique Redecker, who was thanked for her strive and commitment during her time serving the SPCA and the inroads she made to ensure a better financial position for the SPCA going forward.

The focus of the report was to align the SPCA Windhoek to move forward in a positive way to meet its mandate. Close co-operation will continue with Have-A-Heart going forward.

- **FINANCIAL REPORT**

Charlotte Veldsman presented the AFS to the members and touched on some highlights.

A member queried whether the Municipal grant was paid in the past year – this was confirmed received.

Thanks was expressed to Arne Stier of Stier Vente Associates for the timely presentation of the AFS.

- **ANNUAL ACTIVITIES REPORT**

Sylvia Breitenstein presented the Annual Activities Report.



• THE YEAR AHEAD

Hanna Rhodin, the new GM presented the plans on the year ahead, briefly outlined under the following headings.

- Humane Education
- Volunteer program
- Sponsor and Donor Relations
- Best practices being applied
 - o Improvements in terms of best practices on turn-around of animals, getting more volunteers to walk dogs, give human contact to animals.

• ELECTION AND VOTING MATTERS

Membership fee

It was proposed to increase the Annual individual membership from N\$200.00 to N\$365.00 (N\$1.00 a day). This was accepted by the majority. No objections were raised.

A suggestion was made to consider different groups of membership, i.e.

- Senior citizens - N\$200.00 per year
- Youth membership - N\$50.00 per year
- 10-year membership - N\$3,650.00
- Life Membership - N\$10,000.00

- Corporate membership to be staggered as per contribution paid. Suggest to leave it open to the top, but implement a minimum amount for corporate Membership.
- Consider a Family Membership

• ELECTION OF PATRON

No nomination tabled for a patron.

• ELECTION OF AUDITOR

Arne Stier from Stier Venter was nominated as the auditor for the SPCA Windhoek again and approved by majority show of hands.

• ELECTION OF NEW COMMITTEE

Resignations in the past year:

1. Jo Tagg
2. Harald Bartsch
3. Bonita Graupe
4. Debbie Gibson
5. Heather Cramer
6. Savannah Collins



Remaining members to serve in the coming year:

1. Reinhard Redecker
2. Annie Marggraff
3. Charlotte Veldsmann
4. Marianne Röder
5. Eileen Grosse-Weisschede

New Nominee applications were received, along with their CV's and personal representation to the members present and they were approved by unanimous vote as follows:

1. Cristel Villet
2. Lee Keily
3. Ronél Lewies
4. Saskia den Adel-Sheehama
5. Tinus Hansen

It was agreed by all present to allow all nominees currently paid up as at today's date to be eligible to be elected to serve as full committee members on the committee.

A nomination was also received by Ms Annegret Bredenhann, who unfortunately was not present to represent herself to the members, nor did she forward a CV. Her nomination was subsequently declined by the members present.

• OTHER MATTERS

The lack of facilities for large animals being rescued and requiring shelter was queried. It was noted that there are no current facilities for this and that assistance from local farmers and Animal welfare associations is requested to accommodate these currently.

The SPCA Inspectors were congratulated and thanked for their enormous contributions. It was discussed that further training and additional inspectors are needed. The SPCA Windhoek confirmed that further training through the NSPCA is on the books in the coming year.

• CLOSING

Thanks was again expressed to those present and for making the time to attend.

The vice-chairman ended the meeting with the quote:

"The greatness of a nation and its moral progress can be judged by the way its animals are treated."

There being no further business to discuss, the Meeting adjourned at 20:20.



Appendix A

The Society for the Prevention of Cruelty to Animals of Windhoek

ANNUAL GENERAL MEETING 2018

ATTENDANCE REGISTER

1. S. Gobel
2. D. Engelker
3. C. Veldsman
4. H. Bartsch
5. H. Fülle
6. Adelene Schonken (SPCA Windhoek Staff)
7. Sylvia Breitenstein
8. Marianne Röder
9. Kimberley Ross
10. Hanna Rhodin
11. Eileen Grosse-Weischede
12. Micheline Hüster
13. Annie Marggraff
14. Debbie Gibson
15. Heather Craemer
16. Sigi Teetz
17. Bonita Graupe
18. Saskia den Adel-Sheehema
19. Monique Redecker
20. Reinhard Redecker
21. Arne Stier (Auditor)
22. Lee Keily
23. Tinus Hansen
24. Christel Villet
25. Bernard Noariseb (SPCA Windhoek Staff)
26. David Kangumbe (SPCA Windhoek Staff)
27. Johannes Thomas (SPCA Windhoek Staff)

Hanna Rhodin's background and experience

- Nearly 10 years of management experience in animal welfare and animal shelters in Kuwait and the United States
- Master's Degree in *Communication for Development*
- In short, has worked with:
 - Adoption centres;
 - Rescue and rehabilitation programs;
 - Sanctuaries;
 - Trap Neuter Release (TNR) programs;
 - Staff, Volunteer and foster management;
 - Operational and facility management;
 - Fundraising and sponsorship initiatives; and
 - Policy and procedures.
- Oversaw a \$650,000 USD annual budget (N\$9 million) in the United States
- Overseen building projects of stables and shelter improvements
- Liaised with City officials regarding shelter projects
- Secured grant funding from the U.S. Department of State, Bureau of Near Eastern Affairs, under the Middle East Partner Initiative and Partners for Democratic Change (PDC)



Harald Fülle's background and experience

- Over 25 years of marketing and events management experience
 - Marketing strategies and implementation
 - High profile marketing initiatives:
 - Gijima Information Technology Services/Veya ICT Name change and launch to Veya ICT
 - Nedbank City Dash
 - Southern Africa Arts Summit
- Acting Chief Administrator for Namibia Sports Commission
 - Management of the commission office, established strong communication between all sport federations, the directorate, the ministry, and sponsors.
 - Team management of the All Africa Games.

- Co-author of the Namibia National Sports Plan, which is currently been tabled in parliament for implementation

SPCA Namibia's Way Forward

- Constitution
- Governance
- Finances of branches
- National expenses
 - Insurances
 - IT
 - Petrol
 - Stationary
- Marketing strategies
 - Fundraising
 - Awareness Campaigns
 - Social Media

